

**Largest Employers in Winnebago County.**  
**These employers provide over one half of**  
**all the jobs in the county.**

Employer Name	Product or Service
Kimberly-Clark Corp	Paper Mills
Curwood Inc.	Unsupported Plastics Film & Sheets
Thedacare Inc.	Offices & Clinics of Doctors of Medicine
Oshkosh Truck Corp	Motor Vehicles & Passenger Car Bodies
Oshkosh Public School	Elementary & Secondary School
University of Wisconsin- Oshkosh	Colleges, Universities, & Prof Schools
Pierce Mfg. Inc.	Truck & Bus Bodies
Plexus Electronic Assembly Corp	Electronic Components, NEC
SCA Tissue North America LLC	Paper Mills
Winnebago Dept of Health & Family	Residential Care
County of Winnebago	Executive & Legislative Govt. Office
Mercy Medical Center of Oshkosh Inc.	Gen. Med. & Surgical Hospitals
Banta Corp	Book Printing
Neenah Public School	Elementary & Secondary School
J J Keller & Associates Inc.	Misc. Publishing
US Bank National Assoc.	National Commercial Bank
Neenah Foundry Co	Gray & Ductile Iron Foundries
Pechiney Plastic Packaging Inc.	Industrial & Personal Service Paper
Miron Construction Co. Inc.	Gen.Contractors-Nonresidential Bldgs
Network Health Systems Inc.	Offices & Clinics of Doctors of Medicine
City of Oshkosh	Executive & Legislative Govt. Office
Department of Corrections	Correctional Institutions
N & M Transfer Co. Inc.	Trucking, Except Local
Goodwill Industries of North Central	Job Training & Voc. Rehab. Services
Menasha Joint School District	Elementary & Secondary School
Menasha Packaging Co. LLC	Commercial Printing, NEC
The Fonda Group Inc.	Sanitary Paper Products
Warehouse Specialists Inc.	Gen. Warehousing & Storage
Shopko Stores Inc.	Department Store
Banner Packaging Inc.	Unsupported Plastics Film & Sheets
Family Video	Video Tape Rental
Miles Kimball Co	Catalog & Mail-Order Houses
P H Glatfelter Co	Paper Mills
Outlook Group Corp	Commercial Printing, Lithographic
Alta Resources Corp	Business Services

Source: WI DVD, Unemployment Compensation file, March 2003

**For more information:**

The Dept of Workforce Development-Office of Economic Advisors  
 Labor Market Information <http://www.dwd.state.wi.us/lmi>

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**Oshkosh Area  
 Workforce Develop-  
 ment Center**

315 Algoma Blvd.  
 Oshkosh WI 54901  
 (920) 232-6200  
 Fax (920) 424-1079  
 TDD I (800) 947-3529

Email:  
[info@oshkoshwdc.com](mailto:info@oshkoshwdc.com)

<http://www.oshkoshwdc.com>

**Internet Links**

Wisconsin Employment  
 Connection:

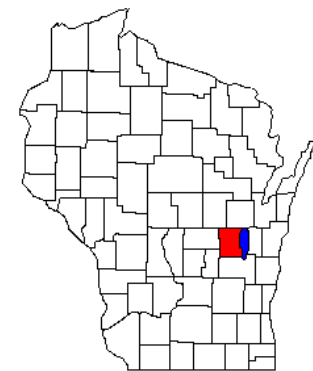
<http://www.wisconsinjobcenter.org>

Business Resource Net-  
 work:

<http://www.helpbusiness-wi.com>

April 2003 (r 4/04)

# WINNEBAGO COUNTY LABOR MARKET

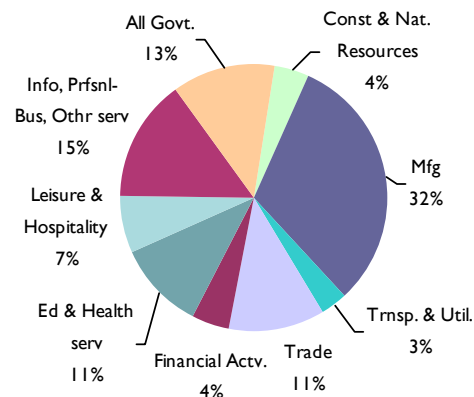


**Winnebago County...**

has the second largest labor force in the three county Appleton/Oshkosh Metropolitan Statistical Area (MSA). Like many areas in Wisconsin, it has a high percentage of manufacturing employment. Just under 32 percent of the employment is in manufacturing, however this has been declining the last several years. The paper industry is important to the manufacturing sector, as nondurable goods manufacturing makes up nearly two thirds of manufacturing employment.

Employment in other industries is also important in Winnebago County. The information, professional and other service industry provides fifteen percent of the jobs in the county while retail trade employs another eleven percent of the area's workers.

**Employment by Industry  
 Winnebago County**



The annual average wage in 2002 from employers in the larger major industry sectors was: \$47,702 in manufacturing, \$37,768 in professional and business services, and \$26,402 in retail, transportation and utilities. The annual average wage from all employers was \$35,149. Average wages were 108.4 percent of the average wage for the State of Wisconsin, which was \$32,422.

## Occupations in demand in Fox Valley WDA

	Top Ten Occupations	Education & Training Typically Required*	Average Wage**
Fastest Growth	Computer Support Specialists	Associate degree	\$19.11
	Desktop Publishers	Postsecondary voc. trng	\$16.74
	Medical Records/Health Info Techs	Associate degree	\$10.98
	Computer Software Engrs Apps	Bachelor's degree	\$31.19
	Network/Computer Systems Admin	Bachelor's degree	\$25.09
	Personal and Home Care Aides	1-month or less training	\$8.33
	Medical Assts	1-12 mo. on-the-job training	\$11.21
	Network Sysms/Data Comm Anal	Bachelor's degree	\$14.09
	Social/Human Service Assts	1-12 mo. on-the-job training	\$11.62
	Fitness Trainers/Aerobics Instruct	Postsecondary voc. trng	\$9.90
Most Openings	Comb Food Prep/Serv Wrk/Incl Fast	1-month or less training	\$7.37
	Retail Salespersons	1-month or less training	\$10.25
	Cashiers	1-month or less training	\$7.62
	Waiters/Waitresses	1-month or less training	\$6.96
	Registered Nurses	Bachelor's degree	\$20.72
	Labrs/Frght/Stock/Matrl Movers/Hand	1-month or less training	\$9.91
	Janitors/Cleanrs Ex Maids/Hskpng	1-month or less training	\$9.32
	Office Clerks/General	1-month or less training	\$10.62
	Stock Clerks/Order Fillers	1-month or less training	\$9.88
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$9.44

\* The most common way to enter the occupation, not the only way

\*\* Wages from Occupation Employment Statistics survey responses for region, 2001

Fox Valley WDA includes Calumet, Fond du Lac, Green Lake, Outagamie, Waupaca, Waushara and Winnebago counties.

\* The most common way to enter the occupation, not the only way

\*\* OES Fox Valley Area Wage Survey

## Wages for 40 Occupations with the most workers

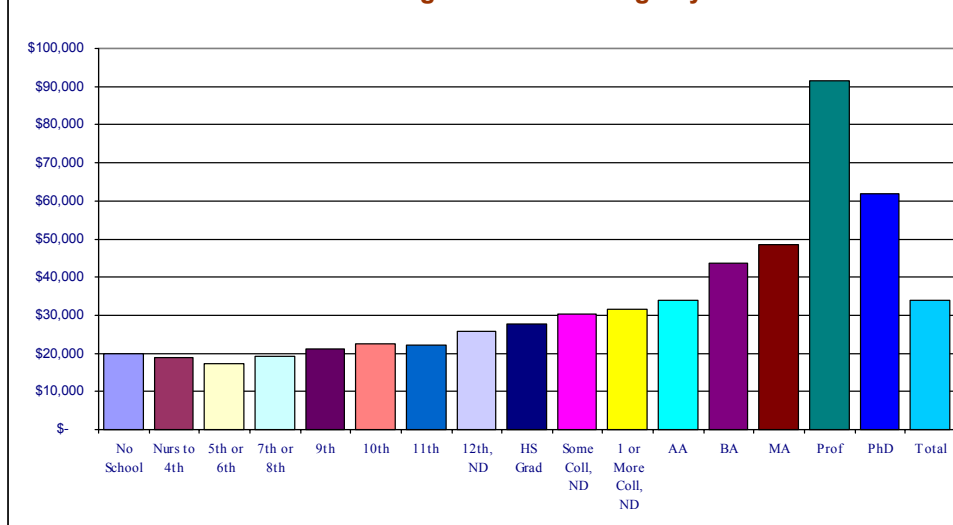
in the Winnebago County labor market area. Hourly wage data was collected from local employers in 2003 for the year 2002.

Nearly 50% of all the jobs in the area are in the occupations on this list!

Occupation	Average Hourly	Wage Range	
		Low	High
Accountants & auditors	22.90	14.91	34.94
Automotive service techs & mechanics	13.66	8.29	19.77
Bartenders	7.26	5.78	9.17
Bookkeeping, accounting, & auditing clerks	12.38	7.70	17.60
Carpenters	18.08	10.87	27.08
Cashiers	7.87	5.92	10.44
Cmbd food prep & srvg wrks/include fast food	6.95	5.65	8.81
Customer service representatives	13.70	8.45	20.18
Ele. school teachers, except special ed.	* 40,140 Ann. Avg		
Electricians	20.05	10.41	29.02
Exec secretaries & admin assts	13.41	8.49	18.97
First-line suprs/mgrs of office & admin. support	20.34	11.88	30.02
First-line suprs/mgrs of prod & operating wrks	24.17	13.34	40.07
First-line suprs/mgrs of retail sales wrks	16.26	9.40	27.01
General & operations mgrs	37.01	14.72	69.68
Helpers--prod wrks	10.81	6.75	15.41
Industrial truck & tractor oprs	14.44	9.94	19.84
Janitors/cleaners, except maids & hskg	10.39	7.37	14.77
Lbrs & freight, stock, & mat'l movers, hand	10.98	6.77	17.51
Machinists	17.16	12.16	21.71
Maids & housekeeping cleaners	8.44	6.45	10.93
maint. & repair wrks, general	16.37	9.90	21.90
Nursing aides, orderlies, & attendants	9.84	7.90	12.09
Office clerks, general	11.12	7.26	16.11
Packers & packagers, hand	9.59	6.42	14.18
Paper goods machine setters, oprs, & tenders	16.42	11.86	22.36
Plumbers, pipefitters, & steamfitters	20.54	12.71	28.44
Printing machine oprs	16.27	10.67	22.34
Receptionists & information clerks	10.58	7.56	14.46
Registered nurses	21.48	16.41	27.19
Retail salespersons	10.32	6.06	17.68
Sales reps, whlsle & mfg, except tech & sci prods	22.79	11.81	36.33
Secondary school teachers, except spec & voc ed	* 40,900 Ann. Avg		
Secretaries, except legal, med, & exec	12.23	8.66	16.63
Shipping, receiving, & traffic clerks	12.10	8.18	16.90
Stock clerks & order fillers	10.15	6.68	16.51
Team assemblers	12.65	8.86	17.19
Truck drivers, heavy & tractor-trailer	17.72	11.70	25.28
Truck drivers, light or delivery services	11.21	6.45	17.27
Waiters & waitresses	7.33	5.72	10.29

10% of wages are below and above the average range. Hourly average not available where annual average is given  
Survey includes data from: Calumet, Outagamie, & Winnebago Counties.

## Wisconsin 1999 Average Annual Earnings by Education



Source: US Census Bureau, Current Population Surveys, March 1998, 1999, 2000